

Ontario Nurses' Association Weekly Media Scan Summary

October 10 to 13, 2023

ONA coverage:

Hamilton Health Sciences overcrowded and understaffed as respiratory season starts early

The Hamilton Spectator, October 6, 2023

https://www.thespec.com/news/hamilton-region/hamilton-health-sciences-overcrowded-and-understaffed-as-respiratory-season-starts-early/article_5b092a10-f402-50fe-b244-22d740e3a959.html

Program:	News	DATE:	Thu 05 Oct 2023	Time:	12:00 PM - 13:00 PM
Station:	CKWS TV (Global)	Network:	Corus Entertainment Inc.	City:	Kingston

HEADLINE: Back to normal at Kingston Prince Edward Health Unit

ANCHOR: Well, it's back to normal at the Hastings Prince Edward Health Unit for the first time in several weeks. The board has ratified agreements with its public health nurses and other staff members ending two contentious strikes. Now, that means the health unit can start reopening its offices and resuming services to 200,000 residents. Darryn Davis has more.

DR. ETHAN TOUMISHEY I'm very pleased that we've come to a fair, respectful agreements with ONA and CUPE.
(Medical Officer of Health):

DARRYN DAVIS And with that announcement, the labour dispute between Hastings Prince Edward Public Health, its nurses represented by the Ontario Nurses Association and workers like dieticians and public health inspectors represented by CUPE, is at an end. A statement from CUPE Local 3314's president says CUPE workers voted 81% in

favour of the three-year contract and reads in part, “along with the solidarity of our Ontario Nurses Association colleagues and the support of our community's residents, has resulted in reasonable and necessary wage increases, plus some modest improvements to benefits.” The three-year deal includes a retroactive 3 percent pay increase this year and a two and a half percent increase in years two and three. The board's director of corporate services says this year's increase will be covered by savings made during the labour dispute. The 2.5% increase next year and the year after will be more difficult for public health, with provincial funding limited to a 1% increase.

DAVID JOHNSTON (HPE Public Health Director of Corporate Services): There's a discrepancy there. So, we have to work within our means, but that's not new for public health. We often feel like we don't have all the money to do all the things we want and we just find a way to make it happen.

DAVIS: Hastings Prince Edward Public Health says while all staff have returned to the job, it will take a little more time for them to get all services back up and running.

TOUMISHEY: There'll be further communication and there'll also be an updated service disruption notice on our website. So, we will be working as fast as we can to get all of our operations back up.

DAVIS: During the strike, board members and Prince Edward County councillors John Hirsch and Kate MacNaughton resigned, citing the need for a new and more transparent approach.

JAN O'NEILL (HPE Public Health board chair): Council will be appointing two new members. I believe their next meeting is around October the 10th or 11th. I'm not sure just which and two new board members will be assigned to the board.

DAVIS: The first board meeting for the new members will be December 6th. Darryn Davis, Global News. Belleville.

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REPORTER: Darren Davis **Length:** 02:30 **Province:** Ontario
MEDIA LOG 20231005T- **Words:** 462.0 **Reach:** Local
ID: 0062

Program: All in a Day **DATE:** Thu 05 Oct 2023 **Time:** 17:00
PM -
18:00
PM
Station: CBC Radio 1 **Network:** Canadian **City:** Ottawa
(Ottawa) - CBO Broadcasting
FM Corporation

HEADLINE: Frontline nurses and public health workers in Hastings Prince-Edward are back to work this week

ALAN NEAL (Host): Over 100 frontline workers in Hastings and Prince Edward counties are back on the job this week. Nurses spent six weeks on the picket line striking for better wages. Two weeks ago, CUPE public health workers joined them in those demands and now, after months of bargaining, Hastings Prince Edward Public Health has ratified new agreements with the Ontario Nurses Association and CUPE workers. You may remember we spoke with some of the representatives of both those unions just over a week ago before any agreements had been reached. Josh Davidson Marcon is a public health nurse and Ontario Nurses Association Local 31 Bargaining president. Kim Craig is a public health inspector and president of Local 3314. Well, Josh and Kim join me again today for an update just earlier this afternoon. Josh started by talking about whether he thought the strike had been worth it.

JOSHUA DAVIDSON MARCON Yes, and twofold, you know, we did see a significant improvement in the offer, as well as the unity that our membership formed while on the picket line, as well as the outreach and support that we had from the community. We are now in the building stronger than when we left

(Registered nurse): and our members have bonded and grown together and we're going to move forward with this and continue to advocate and provide services to the community members who need it the most.

NEAL: When we were talking before you were off and making comparisons to what other health units in the province were getting. How does your new agreement compare?

MARCON: So, you know, it's a little bit higher than some who ratified earlier in the year, a little bit lower than some who ratified, you know, in middle of the year as well, it is lower than the Kaplan Award. But, you know, as we spoke last time, we do recognize that because of our position and the pay scale comparatively to other health units, but it's a difficult thing to get equitable wages when you're being compared against other health units that may not have received the same wages previously. They did receive other benefits that we don't have, but overall, our profession needs to see an increase in wages across the board, especially in public health, long term care homes and home care.

NEAL: Do you think it does anything to bring more people to public health work?

MARCON: So, I mean, I would hope so. If anything, I would hope that it brings more people into nursing, showing that there's the unity and the willingness for the nurses to stand up and fight for what's right. As you may know that there's 20,000 nursing shortage in Ontario, so increased wages across the board would help to bring more nurses to Ontario. Unfortunately, we're still not, you know, comparable to British Columbia or other provinces and we do have such a significant shortage that to continue to bring nurses to Ontario, we need to increase wages and working conditions significantly.

NEAL: Kim, in the press release announcing the new agreements, the health unit said union members will also receive enhanced benefits and when we were speaking last, you said the employer was stonewalling on several of the demands for benefits aside from wage increases,

things like mental health programs and dental care. What did you get in the end?

KIM CRAIG (CUPE 3314 president): We did get some improvements to major restorative dental care, which the members had been looking for a long time. So, you know, for dental surgeries and bridges and crowns and that type of work, there is some compensation in the benefits package now and we did get some improvement in mental health coverage, including the ability to use psychotherapy as well as social work and psychology.
NEAL: Were you satisfied?

CRAIG: I mean, the members and myself as a majority voted in favour of the agreement and it was an adequate improvement in benefits. I think that as Josh sort of echoed, there's always room for improvement and that's something that we'll seek in another couple of years when we go back to reopen the collective agreement.

NEAL: It was interesting how the employers seemed to be pretty stubborn with insisting there was no wiggle room in the budget for wage increase. What changed in that past week? Where do you think the money came from?

CRAIG: Well, as far as I'm aware, they took the money out of the reserves because the money had been there the whole time, but they had allocated it for savings.

MACRON: Also, potentially, there's a significant amount of money saved on the nurse's wages over the six weeks that would more than cover the percent.

NEAL: Yeah, I was wondering about that and I wasn't sure if that's how it worked mathematically or not, but because they weren't paying people over the strike, was there this money then that could be used. You kind of hope that it comes from other sources.

MACRON: Yeah and I'm not sure where it came from. I mean, that has not been disclosed as of right now. But like echoing Kim that at the most recent

board of health meeting, they did make a comment that they're in a strong financial situation. That was something that we had heard previously from the previous director, that they were in a good financial position, so again, that was one of the reasons why we pushed for higher wages, because they have indicated that their finances are in order.

NEAL: So, Josh, how is morale now? I know that obviously relationships with employers after this kind of struggle can sometimes be a bit iffy. How are people feeling about their employer now that they're back?

MACRON: So, I mean, most of our members are very happy to be back because they're able to provide the services and get back into the swing of things of normalcy. Again, like I said previously, the unity between the members, even through the membership and the other employees that were with CUPE, the unity has never been stronger. It's going to take some time to recover from this. A strike is very hard on all ends. Our members are professionals. They're going to act professionally and they're going to ensure that they're providing the services that this community deserves and I think that now we're going to continue to advocate for change and better services for this community and better health care for this community and I think that, you know, we will be able to do that. It's going to take some time, but our members have been spectacular throughout this entire process and they're consummate professionals.

NEAL: Kim, what have you heard from members about how this new agreement could impact their lives?

CRAIG: I think that the members are happy to be back at work. I think that we, much like the nurses, really enjoy the work that we do and working with the community so closely and providing a service that we really feel is valuable and important and so I think that stability that the collective agreement now provides to the membership is great and we'll just move forward doing the work and now we are much more closely allied with, you know, the nurses.

NEAL: Kim and Josh, I thank both of you for your time today. Thanks for being with us.

MACRON: Thank you.

CRAIG: Thank you, Alan.

NEAL: Kim Craig, public health inspector and president of CUPE, Local 3314. Josh Davidson Marcon is a public health nurse and Ontario Nurses Association Local 31 bargaining president. Well, for the employer perspective, we've now reach David Johnston. He's director of corporate services for Hastings Prince Edward Public Health. Hi, David.

**DAVID
JOHNSTON
(HPE Public
Health
Director of
Corporate
Services):** Hello.

NEAL: Last week, your organization released this statement. It said in part, "It is important that the community understand that salary increases beyond what have been offered would impede our efforts to protect jobs and as a result would impact the scope of services we're able to provide." Where did the money come from to offer the wage increase?

JOHNSTON: Well, it did not come from reserves. The actual money did come from wage savings over the duration of the strike. As you can imagine, with people gone that long and that many people, it accumulates pretty quick. So, we were able to make some adjustments based on that budget that we had available to us and were able to turn around the majority of that back into staff hands, which seems appropriate for them to get that money. Certainly, the staff at public health work very hard and have a big impact on the community and I think people

missed them when they were gone. So, we're happy to have them all back.

NEAL: If we're talking about increase in costs and so on, doesn't that affect the ability to protect the jobs? Is the money that was saved through the strike enough to be able to actually protect those jobs in the future?

JOHNSTON: Well, the future is a different situation. We have a zero-based budgeting. So, from one year to the next, we kind of start over, so for this year, I think we have confidence that everything will be good. We are looking at a deficit into next year and we're trying to work with as many funders as we can to figure out that situation. It's going to be touch and go, we'll see. I think a lot of public health units, though, are struggling with their budgets. The 1% increase that we were given by the government is pretty typical, I think, for the increases we receive at zero or one and we have to make it work and we have experience trying to make those numbers work. It could result in some job losses, but we do everything we can on our end to minimize the impact of that.

NEAL: Sorry, when you say it could result in some job losses, when?

JOHNSTON: Well, I would say again, probably we have to reevaluate for '24 and '25 and figure out what we're going to do then. But it's going to be a very different time, so we'll have to do our best. It gives us a good lead to try and figure out how to get around that problem.

NEAL: It's an interesting morale question, though. If people are thinking, oh my gosh, okay, we might have to go through this whole thing again in a year's time. Is that a challenge in terms of regaining the trust or maybe not trust, but repairing that relationship?

JOHNSTON: Yeah, definitely. I think what will happen is that trust will be rebuilt. You know, Josh mentioned it takes time to recover and I would agree with that. It does take some time and it's going to take some work by the employer to show that we're doing everything that we can. As an

example, when people think about cuts, everyone kind of thinks about themselves. But we have to look across the organization and do whatever is required to continue to provide the service that we provide. So, it's not necessarily that that person was getting off would fall from any classification like a nurse. It could be a management restructuring, it could be anything. Everything is on the table when you're trying to save jobs. So, we just have to look at it a bit further and see what we can do.

NEAL: I mean, Joshua said the profession in general needs to see wage increases across the board and wanted to see there being more fighting for funding. Do you regularly advocate for more funding from the province?

JOHNSTON: Yes, we advocate. The board of health actually advocates quite actively. We're also a member of the association of business professionals that work with public health, also advocates. So, there's a number of people advocating. But we understand the ministry does what it can and we appreciate what we receive. But more money would certainly be helpful to help retain jobs or provide additional service, so we continue to advocate for that.

NEAL: Yesterday, the board of health voted in favour of beginning conversations about merging Hastings Prince Edward Public Health with other public health units in the area. That comes from a provincial announcement around changes to the funding of a public health unit, sorry, of public health units, I should say. What do you think that's going to do to discussions or how could those discussions of the merger end up affecting unionized staff?

JOHNSTON: Well, it's happened many times. There are other health units who have already merged in 2019. We received the news that we would probably be merging, but it would be less voluntary. But the new news that we're allowed to work with all our other health units. So right now, I think many of the boards are starting an exploratory process to determine what are the opportunities there. It's a little early to say what the impacts would be, but the ministry has also said that they don't want to see any changes or reductions to frontline service.

So, if we use that as our main point, again, we have to do everything we can to maintain that during the amalgamation, but it's early. We'll have to wait and see how that all pans out.

NEAL: When we talk about bringing new nurses in, I mean, what is the nursing shortage like right now in Hastings and Prince Edward Counties?

JOHNSTON: Our local hospitals are definitely understaffed and they try very hard to bring people to this area. We have a beautiful area and they work really hard over there. Public health itself, we have less of a challenge I think, because we offer a different employee proposition, unlike the hospital, which is, you know, can have very difficult working conditions. You have to be the right type of person to do that. It can be very rewarding, but it can also be challenging with 12 hour shifts and those kinds of things. In public health, we are typically more you'd consider a 9 to 5 organization and with that comes lots of vacation time off and also pension and benefits and all the things that we negotiated in the contracts. So, we don't struggle in public health as much as frontline health, but certainly frontline health is struggling and we, you know, we wish them the best. Our whole community would benefit from additional nursing support in those frontline service areas.

NEAL: But I mean, part of this new agreement would, in theory, if it was appealing, make this health unit more attractive to those frontline workers. Do you think changes were made here that makes it more attractive for bringing in the kind of numbers that are needed on those frontlines?

JOHNSTON: It's hard to say. I think there's a lot of people who are lifelong and again, I shouldn't probably be speaking for nurses, but for nurses I've spoken with directly, there's a lot of challenges in frontline care. It's not always about the money. Sometimes it's about work life balance, sometimes it's people being burned out. I think post-pandemic, a lot of people reevaluated their careers and reevaluated their lives and so we're seeing a bit of a continued effect on that. But I think as long as we can find a balance there between paying people what they feel

they're valued at and ensuring that we support them with, you know, continuous employment and lots of opportunity to have work life balance, then we'll continue to get nursing candidates for these jobs.

NEAL: You heard Kim there talking as a public health inspector and one of the things that she had pushed for in our past interviews as well and explained was that it wasn't about the money, that it was about... that it wasn't entirely, I should say, about the money, that it was, for instance, about the benefits, the mental health services, dental, as you mentioned there as well. Why have those been hard to come by? Why was it challenging to get to those additional benefits that CUPE was asking for?

JOHNSTON: Well, there's also an additional cost to benefits. I mean, if you see some of the settlements, just as an example, if I picked a number of 3%, that's not necessarily the whole story. It could be that there's a 3% wage increase, but on the back end, that organization may have had to pay another 0.5 or 1% for benefit increases and so when we create these packages for bargaining, we have to balance a lot of different items. It ultimately comes down to costs. Benefits are not cheap for organizations. Above wages, it's almost 20% of our budget goes into things like wages and I'm sorry, excuse me, benefits and pension and those kinds of things. So, wages is only one component of the cost associated with maintaining your employees.

NEAL: We said at the beginning of this, we could redo this whole thing again in a year's time. What are you going to do to ensure that this is not another six week strike next time around in terms of starting with that process now?

JOHNSTON: Yeah, there's a lot of lessons to learn here. Our organization has never had a strike before, so it was very new for most people. I think on TV, you know, a strike seems appealing in some cases because everyone gets together and it's a great show of solidarity. But the reality is it can be scary for people who have to pay their bills from day to day. So we've thought about some other ideas about maybe changing the bargaining periods where, you know, breaking up bargaining over a longer period of time, spending more time upfront

thinking about how we can interface with the union to get a sense of what they want before we get to the table so we can prepare ourselves for that, so we definitely learned a lot from this and we hope to come away from it stronger.

NEAL: David Johnston, thanks for your time today.

JOHNSTON: Thank you.

NEAL: David Johnston, director of corporate services for Hastings Prince Edward Public Health.

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REPORTER: Alan Neal	Length: 17:00	Province: Ontario
MEDIA LOG 20231005R-0214	Words: 3104.0	Reach: Local
ID:		

Nursing coverage:

A decade later, murder of northern Ontario nurse still unsolved

Soo Today, October 8, 2023

<https://www.sootoday.com/local-news/a-decade-later-murder-of-northern-ontario-nurse-still-unsolved-7657529>

Ontario to investigate health clinic charging fees because of nurse practitioners

blogTO, October 7, 2023

<https://www.blogto.com/city/2023/10/ontario-health-clinic-fees-nurse-practitioners/>

COVID-19 coverage:

How seniors can access 4 key vaccines this fall — for COVID, flu, pneumonia, and RSV

CBC News, October 7, 2023

<https://www.cbc.ca/news/health/covid-vaccine-seniors-fall-1.6988082>

Industry coverage:

'I have never seen such brutality,' says ER doctor in Israeli city close to Gaza border

CBC News, October 10, 2023

<https://www.cbc.ca/news/world/israel-gaza-attacks-ashkelon-1.6991206>

SickKids hospital spent hundreds of hours reviewing a disgraced doctor's research. Here's why the 'disappointing' review has sparked anger in Toronto's medical community

The Toronto Star, October 10, 2023

https://www.thestar.com/news/investigations/sickkids-hospital-spent-hundreds-of-hours-reviewing-a-disgraced-doctor-s-research-here-s-why/article_48c44029-ee2a-5a66-aadb-ddaf14e31536.html

Ontario launching new plan to track job-related illnesses

CBC News, October 10, 2023

<https://www.cbc.ca/news/canada/toronto/ontario-workplace-illnesses-1.6989768>

5 years of legal cannabis: fewer charges, many hospitalizations and more than a few questions

CBC News, October 10, 2023

<https://www.cbc.ca/news/health/cannabis-5-year-1.6989993>

'My way out': Patient lives are changing with Sudbury addiction unit's novel approach

CBC News, October 10, 2023

<https://www.cbc.ca/newsinteractives/features/my-way-out-patient-lives-are-changing-with-sudbury-addiction-units-novel-approach>

Northern Ontario facing a crisis in health care: Top doctor

North Bay Nugget, October 9, 2023

<https://www.nugget.ca/news/northern-ontario-facing-a-crisis-in-health-care-top-doctor-2>

Canadians are travelling to Mexico for Lyme disease treatments. That worries health experts

CBC News, October 9, 2023

<https://www.cbc.ca/news/health/lyme-disease-mexico-treatment-1.6982720>

Foreign doctors take up more medical residency spots as Canadians struggle to get in

CBC News, October 8, 2023

<https://www.cbc.ca/news/politics/foreign-nationals-medical-residency-canadians-struggle-1.6988983>

Toxic drugs, gangs and hope: Meet the people fighting Canada's opioid crisis

CBC News, October 7, 2023

<https://www.cbc.ca/news/politics/national-opioid-crisis-thunder-bay-response-1.6988260>

Labour coverage:

Unifor begins strike at some GM facilities in Canada

CBC News, October 10, 2023

<https://www.cbc.ca/news/business/gm-facilities-canada-1.6991176>

OCDSB overestimate bumps some teachers into more precarious jobs

CBC News, October 10, 2023

<https://www.cbc.ca/news/canada/ottawa/long-term-occasional-ottawa-carleton-district-school-1.6991024>

Human Rights & Equity coverage:

Closure of Canada's only women's university prompts protest on Tuesday

The Toronto Star, October 10, 2023

https://www.thestar.com/news/gta/closure-of-canada-s-only-women-s-university-prompts-protest-on-tuesday/article_a50a32a0-b328-5e19-a888-2a1aa281edd6.html

War between Israel, Hamas terrifying to watch unfold for Londoners with loved ones in region

CBC News, October 9, 2023

<https://www.cbc.ca/news/canada/london/war-between-israel-hamas-terrifying-to-watch-unfold-for-londoners-with-loved-ones-in-region-1.6991027>

'Friendsgiving' brings LGTBQIA2S+ community together for holiday meal

CBC News, October 9, 2023

<https://www.cbc.ca/news/canada/windsor/windsor-friendsgiving-holiday-1.6990993>

Political coverage:

Trudeau, Poilievre and others across political spectrum rally in support of Israel

CBC News, October 10, 2023

<https://www.cbc.ca/news/politics/canada-politicians-rally-israel-support-1.6991211>

Before there was Doug Ford, there was Mike Harris — and we're still living in his Ontario

The Toronto Star, October 10, 2023

https://www.thestar.com/politics/provincial/before-there-was-doug-ford-there-was-mike-harris-and-we-re-still-living-in/article_39ef6995-b4ee-551d-99de-ae21f8429bb0.html

Ottawa reviewing virtual citizenship ceremonies as petition calls on government to pull the plug

CBC News, October 10, 2023

<https://www.cbc.ca/news/politics/virtual-citizenship-ceremonies-1.6989775>

A shifting electoral map could boost Conservatives in the next election

CBC News, October 9, 2023

<https://www.cbc.ca/news/politics/riding-redistribution-process-concludes-1.6983981>

Israel's defence minister orders 'complete siege' of Gaza as Hamas threatens to kill hostages

The Associated Press, October 9, 2023

<https://www.cbc.ca/news/world/israel-gaza-hamas-1.6990773>

Live updates | Day 4 of the latest Israel-Palestinian war

The Toronto Star, October 10, 2023

https://www.thestar.com/news/world/middle-east/live-updates-day-4-of-the-latest-israel-palestinian-war/article_e7c7dac8-31df-5311-b8ac-14dccc98025f.html

Israel formally declares war, approves 'significant' steps to retaliate for Hamas attack

The Associated Press, October 8, 2023

<https://www.cbc.ca/news/world/israel-gaza-hamas-hezbollah-1.6990466>

'Act 2 of the Greenbelt corruption crisis' as Ontario municipalities forced to change growth plans: NDP

CBC News, October 8, 2023

<https://www.cbc.ca/news/canada/kitchener-waterloo/ontario-municipal-urban-boundaries-expanded-ndp-leaked-memo-1.6989222>

Nursing coverage:

Today's letters: Nurse practitioner clinic is filling a huge gap in health care

Ottawa Citizen, October 11, 2023

<https://ottawacitizen.com/opinion/todays-letters-nurse-practitioner-clinic-is-filling-a-huge-gap-in-health-care>

Canada's nurse recruitment leaves Ghana short-staffed

CBC News, October 10, 2023

<https://www.cbc.ca/player/play/2271469635709>

COVID-19 coverage:

High-risk groups can get updated COVID, flu shots, everyone else Oct. 30

CBC News, October 11, 2023

<https://www.cbc.ca/news/canada/ottawa/vaccine-flu-shot-widely-available-late-october-1.6992113>

COVID-19 outbreak declared at Windsor Regional Hospital

CBC News, October 10, 2023

<https://www.cbc.ca/news/canada/windsor/windsor-covid-hospital-outbreak-1.6991744>

She used to call herself an antivaxxer. Now, she's a student nurse — who just gave her first vaccine

Toronto Star, October 8, 2023

https://www.thestar.com/news/canada/she-used-to-call-herself-an-antivaxxer-now-she-s-a-student-nurse-who-just/article_93cfd39c-7546-5ff5-bc84-75f087f7d7a3.html

Industry coverage:

Health ministers set to meet in P.E.I. Here's what's on the agenda

The Canadian Press, October 11, 2023

<https://globalnews.ca/news/10016976/canada-health-ministers-meeting-pei/>

Inflation is hurting our health: Nearly half of us are eating less healthy foods due to soaring prices

Toronto Star, October 11, 2023

https://www.thestar.com/business/inflation-is-hurting-our-health-nearly-half-of-us-are-eating-less-healthy-foods-due/article_563e3ad9-123a-5cb0-8451-021731c73c25.html

Indigenous health centre in Hamilton is 1 step closer to completion

CBC News, October 10, 2023

<https://www.cbc.ca/news/canada/hamilton/biindigen-well-being-centre-indigenous-1.6991469>

Ontario expanding mental health services in the northeast

The Sault Star, October 10, 2023

<https://www.saultstar.com/news/local-news/ontario-expanding-mental-health-services-in-the-northeast>

Labour coverage:

Canada's electronic spy agency facing a staffing crisis

CBC News, October 11, 2023

<https://www.cbc.ca/news/canada/ottawa/cse-canada-spy-electronic-security-staffing-1.6989354>

Faculty, staff at northern med school could be on strike at the end of October

CTV News, October 10, 2023

<https://northernontario.ctvnews.ca/faculty-staff-at-northern-med-school-could-be-on-strike-at-the-end-of-october-1.6595675>

General Motors and Unifor reach tentative deal, ending brief autoworker strike

Toronto Star, October 10, 2023

https://www.thestar.com/business/general-motors-and-unifor-reach-tentative-deal-ending-brief-autoworker-strike/article_5449913d-cc01-5e06-85b6-3fa1ad4b5717.html

Human Rights & Equity coverage:

Street Survival School workshop to help young people in Sudbury, Ont. get off of the streets

CBC News, October 11, 2023

<https://www.cbc.ca/news/canada/sudbury/youth-workshop-streets-1.6991557>

Food will run out in days under Israel's total blockade of Gaza, humanitarian experts warn

CBC News, October 11, 2023

<https://www.cbc.ca/news/world/israeli-palestinian-conflict-gaza-blockade-1.6990923>

London, Ont., Jewish community gathers to pray for coming days as Israel-Hamas conflict escalates

CBC News, October 11, 2023

<https://www.cbc.ca/news/canada/london/london-ont-jewish-community-gathers-to-pray-for-coming-days-as-israel-hamas-conflict-escalates-1.6992261>

Members of Windsor's Jewish community gather as conflict in Israel grows

CBC News, October 11, 2023

<https://www.cbc.ca/news/canada/windsor/windsor-israel-conflict-1.6992247>

Inside the battle over Ontario's Ring of Fire

The Canadian Press, October 10, 2023

<https://www.cbc.ca/news/canada/toronto/ont-ring-of-fire-1.6991468>

Political coverage:

Ford's Greenbelt flip-flop could spell legal trouble for taxpayers, lawyers say

CBC News, October 11, 2023

<https://www.cbc.ca/news/canada/toronto/ford-greenbelt-legal-trouble-1.6991976>

Ottawa to begin airlifting Canadians out of Israel in 'coming days,' minister says

CBC News, October 10, 2023

<https://www.cbc.ca/news/politics/canada-airlift-canadians-israel-1.6991211>

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Toronto Star, October 8, 2023

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CBC News, October 11, 2023

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New board of health members need to continue “strong and courageous voices”: nurse

County Live, October 11, 2023

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CBC News, October 11, 2023

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CBC News, October 11, 2023

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Amid 'historic' labour shortages, province to spend millions on skills training in northern Ontario

CBC News, October 11, 2023

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CBC News, October 11, 2023

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CBC News, October 11, 2023

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CBC News, October 11, 2023

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CBC News, October 11, 2023

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Council votes to hike Toronto's vacant home tax to 3% as housing crisis grows

CBC News, October 11, 2023

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CBC News, October 13, 2023

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Euronews, October 13, 2023

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The Canadian Press, October 13, 2023

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Toronto Star, October 13, 2023

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CityNews, October 12, 2023

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Western University's faculty union files for a review of the Brescia merger

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The Associated Press, October 13, 2023

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CBC News, October 12, 2023

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Toronto Star, October 13, 2023

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CBC News, October 13, 2023

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