

HIGHLIGHTS OF COLLECTIVE AGREEMENT CHANGES BETWEEN ONA AND SUNNYBROOK HEALTH SCIENCES

ONA Team: Paul LoStracco, Serge Ganzburg, Marva McCalla, Jane Gaanan, Barb Needham, Susan Serrano, Savita Singh

Negotiations Dates: June 4, 2021, June 9, 2021 and June 24, 2021

The team met with the employer over 3 days of bargaining and was successful in achieving the following:

ARTICLE C – COMMITTEES AND REPRESENTATIVES

C.8 Leave for Union Business

- (a) The Union will normally provide two (2) weeks notice of Leave of Absence requests. Such requests shall not be unreasonably denied.
- (b) **Replies to request for leaves of absences shall be given within two (2) calendar weeks of receipt of the request.**

ARTICLE D – SCHEDULING – HOURS OF WORK – BAYVIEW AND HOLLAND CAMPUS

D.15 2D – 2N and 2D – 2E Scheduling

The scheduling provisions contained in Article D are applicable save and except ~~D.11~~ D.10 (a), (b), (c), (d) and F.3. The Hospital will endeavour to ensure that employees working this schedule are scheduled to work full time hours in each calendar year.

Letters of Understanding - Renew

Space for Conducting Union Business

Discussion of office space to be allocated to the union at the St. John's Campus

Scheduling – Hours of Work

The Hospital will endeavour to book extra shifts at least 2 weeks in advance of the actual shift

Parking

Continue policy of paid parking on the basis of existing rates

Paid Professional Leave

Continue with current policy with respect to education leave for full-time and regular part-time nurses

Provisions of Health Care Benefits to Regular Part-Time Nurses

Parties agree to provide benefit coverage to Regular part-time nurses

Distribution of Overtime

Fair and equitable distribution of overtime

Clarification of Roles and compensation of “Team Co-Ordinator – Temporary Assignment” and “Resource Nurse/Charge – Temporary Assignment”

Team Co-Ordinator and Resource Nurse/Charge Nurse – Temporary Assignment at the St. John’s Campus

LETTER OF UNDERSTANDING

Between:

ONTARIO NURSES’ ASSOCIATION
(Hereinafter referred to as the “Union”)

And:

SUNNYBROOK HEALTH SCIENCES CENTRE
(Hereinafter referred to as the “Hospital”)

Re: Electronic Professional Responsibility Workload Report Forms

- U.1 The parties agree to ~~trial the~~ use the electronic version of the ONA/OHA Professional Responsibility Workload Report Form (PRWRF) at Appendix 6 of the Hospital Central Agreement during the life of the current Collective Agreement.
- U.2 The parties agree that hard copies of the electronic PRWRF are valid for purposes of Article 8 of the Hospital Central Agreement.
- U.3 Electronic PRWRFs may be sent, via email, to the applicable manager or designate.
- U.4 The electronic signature of the Union Executive representative or Labour Relations Officer will be accepted as the original signature.

- U.5 The union undertakes to get a copy of the electronic version signed by the employee(s).
- U.6 The parties agree to not use or rely upon any preliminary arguments related to the use of the electronic version should a PRWRF proceed to an Independent Assessment Committee as per Article 8.01.

NEW

LETTER OF UNDERSTANDING

Between:

ONTARIO NURSES' ASSOCIATION

(Hereinafter referred to as the "Union")

And:

SUNNYBROOK HEALTH SCIENCES
CENTRE

(Hereinafter referred to as the "Hospital")

RE: ELECTRONIC GRIEVANCE FORMS

- a) The parties agree to use the electronic version of the (O.N.A. Grievance Form at Appendix 1 of the Hospital Central Agreement).
- b) The parties agree that hard copies of the electronic form are valid for purposes of Article 7 of the Hospital Central Agreement.
- c) Electronic grievances may be sent, via email, to the applicable Manager and copied to Human Resources, or the identified designate.
- d) The electronic signature of the Union Executive representative or Labour Relations Officer will be accepted as the original signature.
- e) The Union undertakes to get a copy of the electronic version signed by the griever.