

ONA LOCAL 80 ENVIROSCAN

NURSE REP: \_\_\_\_\_ UNIT: \_\_\_\_\_ DATE: \_\_\_\_\_

PLEASE RETURN FORM BY MON, OCT 7, 2022 TO: ROOM H214, SCAN OR FAX  
9-416-480-6867 FROM INSIDE SUNNYBROOK OR 416-480-6868 FROM AN  
OUTSIDE FAX.

PROBLEMS	INFORMATION
<p><b>1. Scheduling Concerns</b></p> <ul style="list-style-type: none"><li>- e.g. are schedules posted on time</li><li>- Are STAT and vacation requests being granted</li><li>- How many vacant positions (mat leaves, sick leaves, unfilled FT lines</li><li>- Are overtime shifts distributed correctly</li></ul>	<p>PLEASE PROVIDE DETAILS (NAMES, DATES)</p>
<p><b>2. Workload Issues</b></p> <ul style="list-style-type: none"><li>- Have there been workload complaints in the past 3 months?</li><li>- Is there a common cause?</li><li>- Are there problems which nurses have not filled out Workload Complaints for?</li></ul>	

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<p><b>3. Health and Safety</b></p> <ul style="list-style-type: none"><li>- Have there been injuries?</li><li>- Any equipment concerns?</li><li>- Do you have staff on accommodated or modified work? Is it impacting other staff?</li><li>- Any violence issues?</li></ul>	
<p><b>4. Professional Issues</b></p> <ul style="list-style-type: none"><li>- Availability of in-service, access for all staff</li><li>- Unit nursing practice council – are issues being discussed?</li></ul>	
<p><b>5. Human Rights</b></p> <ul style="list-style-type: none"><li>- Harassment issues</li><li>- Interpersonal conflicts</li><li>- Bullying</li></ul>	
<p><b>6. Miscellaneous</b></p> <ul style="list-style-type: none"><li>- Have you nursed patients in the hallway lately?</li><li>- Did you fill out a workload complaint?</li></ul>	

**IF ADDITIONAL SPACE IS REQUIRED, ATTACH EXTRA PAGES AS NEEDED**