



To: All Local Leadership and Board of Directors

From: Cathryn Hoy, RN, President/Interim Chief Executive Officer *Cathryn Hoy*

Date: October 3, 2022

Re: **Do not Miss the Opportunity to Have Your Say on Bargaining!**

CC: All Staff

ONA's electronic Have Your Say Bargaining Survey for our members in all sectors can be accessed through ONA's website at www.ona.org/haveyoursay.

This survey is our members' opportunity to tell us about their bargaining priorities and objectives as we begin to plan for the next round of negotiations in hospitals, nursing homes, public health units, home and community care support services, home care providers, homes for the aged, industry and clinics, and community health centres or family health teams.

While much of the survey's focus is on "central issues" (i.e., wages, benefits, job security) particularly for our central bargaining tables (e.g., hospitals, nursing homes, VON), membership priorities, as identified in the survey by sectors, are shared with all Bargaining Unit leaders at the Provincial Leadership Meeting (PLM) to inform all ONA bargaining. Therefore, we want to hear from **all members** in all sectors! In some cases, individual Bargaining Units may also send a shorter focused bargaining survey, e.g., about scheduling issues to assist those bargaining teams at specific employers.

ONA continues to face many challenges in all sectors of our health-care system. We are now negotiating under wage suppression legislation while employers are attempting to balance their budgets on the backs of our members. We cannot let the government and employers set an agenda of cutbacks, layoffs, concessions, excessive workloads, inappropriate skill mix and inadequate responses to escalating violence in our workplaces. We also know our members' experiences during the COVID-19 pandemic will influence bargaining priorities.

That is why we need to hear from you and your members on the issues that are important to you. And so, beginning October 3, go to our website at www.ona.org/haveyoursay and click on the link: **ONA Bargaining 2022**. All you need to log in to the survey is your email address. The mobile-friendly survey can be completed on any device, however, due to the question configuration, it is recommended the survey be completed on a tablet or computer. Completion of the survey will take approximately 30 minutes, depending upon which device you are using, and the length of your comments. The survey will be available from October 3 to November 4, 2022, so do not delay!

All information you provide is anonymous and confidential.

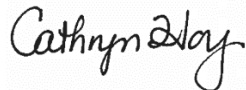
PLEASE COMPLETE YOUR SURVEY – HERE’S HOW!

- ✓ Go to ONA’s website at www.ona.org/haveyoursay. Click on the link: **ONA Bargaining 2022**.
- ✓ Enter your email address and you are in!
- ✓ The survey can be completed on any device! Remember to complete your survey to be entered into a draw for one of three tablets.

On behalf of your ONA bargaining teams, I would like to thank you in advance for taking the time to give us your feedback. This information will help us negotiate the best possible terms of employment on your behalf.

In solidarity,

ONTARIO NURSES’ ASSOCIATION



Cathryn Hoy, RN
President/Interim Chief Executive Officer

C: Andrea Kay, Chief Administrative Officer
Steve Lobsinger, Chief Negotiator