



Ontario Nurses Association Local 80 ACC, PCM HR&E

ONA80 Local Coordinator update

Federal and Ontario political update

The federal government signaled expanded health spending, including extension of the Canadian Dental Care Plan to uninsured adults aged 18–64. Pharmacare expansion remains limited to an initial formulary, prompting continued advocacy for a comprehensive national program (Ontario Nurses' Association, 2025 Pre-Budget Submission: https://www.ona.org/wp-content/uploads/2025/01/ONA_govtsub_2025PreBudgetSubmission_20250129.pdf).

Ontario's 2025 Budget, titled "A Plan to Protect Ontario," was tabled May 15 by Finance Minister Peter Bethlenfalvy, identifying tariff uncertainty, population growth, interest rates, and inflation as key pressures.

Provincial and regional meetings (April–October 2025)

Provincial Leadership Meeting – April 15–16, 2025 (Sheraton Centre Hotel, Toronto)
ONA80 was represented by Executive members and members-at-large.

Discussions focused on hospital bargaining priorities, staffing ratios campaign, and political updates. It was an important opportunity for Locals to coordinate messaging and prepare for the Biennial Convention.

Among other updates: Marilyn Dee

Going to Hospital Provincial bargaining main item for was the nursing ratios.

BC, Alberta and Manitoba took the steps to address nursing ratios.

Not a completely new subject.

40% of nurses are ready to leave their jobs due to burnout

OHA did not address demands brought at the bargaining table

HS Caucus in May 21, 2025 (St. James Cathedral Centre, Toronto)

ONA80 was represented by members of Executive and 1 unit-level rep.

Engaging discussions took place based on real cases from workplaces. Many focused on violence reporting, mental health supports, and employer responsibilities under the OHSA. Good participation.



October 14, 2025

June Provincial Coordinators Meeting – *June 10–12, 2025 (Hilton Toronto/Markham Hotel)*

Hosted by Region 3

Locals across the region took part in planning the event and preparing materials. ONA6, ONA82, ONA80, and ONA51 were part of the planning committee.

The PCM ran over three full days of business and was attended by members of the ONA80 Executive and ONA80 reps and members.

To improve accessibility to this provincial leadership meeting hosted in our region, the Local offered salary replacement for the first 10 members attending on LOA. An additional maximum of 10 LOA days were offered to members attending on their own time.

A number of ONA80 members and reps took the opportunity to attend as it was hosted here in region 3.

Key updates were shared, including:

- BOD reports
- Proposed changes to the ONA budget
- Labour Relations updates
- Provincial Bargaining developments

Treasurers' Conference: *October 7–8, 2025 Toronto*

attended by the ONA80 Treasurer Paul LoStracco.

Region 3 ACC:

Region 3 consists of 14 Locals. Local Coordinators meet 3 times a year to share reports from their Locals and receive important updates from ONA staff and portfolio stakeholders.

These meetings are the networking hub to bring forward important issues and share with all leaders across the region.

In preparation all Locals submit e-scans. These reports are reviewed by the panel and discussed helping the Board of Directors develop action plans for all five regions based on real-time issues and trends.

Each Local gets to chair Regional ACC

- *Key discussions focused on significant challenges, including:*
 - **Grievances and labour relations issues**, particularly discipline and terminations

- **Support for Internationally Educated Nurses (IENs)**, which remains insufficient from both the government and employers.
- **Rising workloads**, a new approach developed by ONA to assign Practice Specialists and Labour Relations Officers (LROs) to assist with workload concerns.
- **Vacancy rates, retention issues, and denied time-off requests**, all of which continue to impact members across the region.

May 27-28, 2025, Attended by LC and First Vice, Local exec members

October 22–23, 2025 (upcoming).

Nursing Week and RT Week 2025



Nursing Week ran May 11–17 under the theme “Raising our voices. Speaking the truth.” The Gala Dinner on May 14 drew 416 members and guests, including ONA First Vice-President Alan Warrington, Region 3 VP Karen McKay-Eden, ONA CEO Andrea Kay, ONA Legal Counsel Nadia Pronych, LROs Savita Singh and Suzanne Hrynyk, and representatives from HOOPP and belairdirect. Photos will be posted on the ONA80 website. We also hosted the Multicultural Nurses Exhibit: Legacy of Care – A Tapestry of Healing at Bayview campus, guided by Francis Jeffers.

Sunnybrook RN BU held evening receptions across campuses.

Canadian Blood Services provided members with Tim Hortons cards celebrating Nursing Week events.



Like in prior years, the entire ONA80 Executive put in a huge effort and members expressed appreciation. Sponsor response was lower this year; we are exploring new outreach and welcome rep ideas. A sponsor poster is posted on ONA boards and the ONA80 website.

A Nursing Week survey is now posted for members to share feedback preparing for 2026.

Nursing Week 2026 that will be May 11–17, with the ONA80 Gala on Wednesday, May 13 if the membership prefers over other options offered through the survey.

RTs Week Oct 19-24, 2025

Look forward to celebrating and honoring our valued and respected Respiratory Therapists (RT) colleagues at Sunnybrook and across Canada.

This special week is an opportunity to recognize our colleagues' exceptional contributions to patient care.

The ONA80 membership is excited to mark this occasion and celebrate together.

Education, engagement, and finances

We remain on track to allocate about 10% of the Local budget to education. The honorarium for attending ONA workshops or meetings was increased from \$100 to \$150. A new 2025 practice allows up to 10 members to attend Leadership Meetings (in addition to Biennial) with salary replacement. The Local continues reimbursing public transit or public parking for PLM, PCM, and related meetings.

ONA80 assisting North York community to provide dinner to kids without shelter – outreach project

Using our 26.11 funds, ONA80 partnered with community stakeholders to deliver dinners to kids without shelter in North York, reflecting our commitment to social justice beyond the workplace.



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Hospital Bargaining Update

After four days of arbitration (April 2, 3, 14 and 17),

Arbitrator Price has released a decision for the 2025 hospital sector bargaining that affects more than 60,000 hospital members. The decision is a two-year contract that covers term from April 1, 2025, to March 31, 2027.

Highlights of the decision can be viewed here: https://ona.org/wp-content/uploads/2025/09/2025HospitalProvincial_Highlights_20250905.pdf

September 3, 2025

Ontario Nurses' Association condemns hospital arbitration decision as a betrayal of 60,000 nurses and meaningful collective bargaining
ONA Provincial President Erin Ariss, RN, says arbitrator Sheri Price's decision "sets a new low in the history of bargaining for Ontario's nurses. Price's failure to deliver safe staffing ratios sends a clear message to Ontario nurses that we do not deserve the same safety in numbers that other front-line workers in dangerous professions – like police and firefighters – are afforded. It tells a workforce that is overwhelmingly women that the unchecked and brutal violence we face every day is acceptable, and our safety is not important. As nurses, as women, as workers, we will not accept this."

Source: Ontario Nurses' Association. (2025, September 3). *ONA condemns hospital arbitration decision as a betrayal of 60,000 nurses and meaningful collective bargaining*. Retrieved September 23, 2025, from <https://ona.org/news/20250903-hospital-arbitration-decision/>

OHA and the arbitrator Price comparison of nurses to LCBO clerks was an insult to our profession and poses further risk to safety of our teams in hospitals and all other sectors being affected by this outrageous decision.

Historic Fact: The last negotiated collective agreement between ONA and the participating hospitals was settled in 2011, more than 14 years ago!

Upcoming events and meetings (late 2025)



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Region 3 ACC: October 22–23, 2025.

ONA Biennial Convention: November 3–6, 2025 in Toronto

Local will support ten members to attend one day of Biennial on a subsidized leave of absence (7.5 hours paid by the Local).

Information about attendance on paid leave and registration details was posted on the Local website and shared with all units across the three Bargaining Units.

Members may also request the \$150 honorarium under Local Policy 3.10.1 – Membership Education (subject to fund availability).

OFL Convention: November 17–21, 2025.

New Treasurers/LC Workshop: December 9–11, 2025.

- Dues were restructured and amended at 2023 Biennial

Removed percentage accelerator

	2024	2025	2026
Operating Dues (incl. Critical Illness/LTD premium)	\$ 97.44	\$ 102.44	\$ 105.69
Local Funding	\$ 18.69	\$ 19.26	\$ 19.84
LEAP	\$ 4.00	\$ 4.00	\$ 4.00
Supplementary Funding	\$ 2.00	\$ 2.00	\$ 2.00
Total Monthly Dues	\$ 122.13	\$ 127.70	\$ 131.53
• Percentage increase	6.60%	4.55%	3.00%

- **Member Dues Rate Increase**

- **In 2025, \$5.56/month - \$5.00 Operating, \$0.56 Local Funding approved at 2023 Biennial**
- **In 2026, \$4.75/month - \$3.75 Operating, \$1.00 Local Funding**
- **In 2027, \$4.75/month - \$3.75 Operating, \$1.00 Local Funding**



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October 14, 2025

Thank you all for your continued leadership, solidarity, and energy. Wishing everyone a safe and joyful fall season.

Visit ONA80 Website for most recent updates and information:

<https://local80.onalocal.org/>

ONA80 X account: @local080

ONA80 Bluesky account: @ona080.bsky.social

In solidarity,

Serge Ganzburg

ONA80 Coordinator