

Dear Fellow Members,

I am happy to, once again, have the opportunity to address all Local 80 members. It has been two and a half years since the Respiratory Therapists at Sunnybrook joined ONA. It is hard to believe that this entire time has been spent negotiating our first Collective Agreement.

It is my absolute pleasure to share with you today that our negotiations with the Hospital have been completed and we have reached a tentative agreement on all matters. Our Ratification meetings are set for March 25th. It is my hope that the agreement will be accepted by our members.

It is with excitement that I look ahead to the coming year. If the agreement is ratified next week, this will mark a new beginning for our Bargaining Unit. We will be able to move ahead with the work of advocating for our members and the Respiratory Therapists will finally have a voice at this institution. As always, our focus is to provide our patients with the best care possible at Sunnybrook Hospital.

In Solidarity,

A handwritten signature in black ink, appearing to read 'D. Varadas'.

Debbie Varadas, RRT

Bargaining Unit President

ONA Local 80, Sunnybrook Health Sciences Centre - RTs