

Ontario Nurses' Association – ONA 80 Sunnybrook Bargaining Unit – RN's ORIENTATION COMMITTEE REPORT 2024

Each month, HR provides to ONA a list of new RN hires starting corporate orientation. I then arrange to meet all members one on one.

I have been meeting with the new hires that I am made aware of on an individual basis to review important info and then have them sign the membership form.

The main purpose is to introduce them to ONA and explain who we are and why we are so important. They are all given a copy of both the Central and the Local Collective Agreements and encouraged to learn the contents of both. This will allow them to know when their rights have been violated.

The benefits of being an entitled member are explained, as well as the amount for union dues that will be deducted each month, dual dues and other services available to members i.e. LEAP, educational opportunities, running for office, etc.

Lastly, they complete and sign an application to become a member with entitlement of ONA and once sign off complete, ONA Provincial offices sends an email verifying that they are now an entitled member, confirming their ONA ID # and to have them sign up on Access ONA..

There have been 122 of the new hires (full time, part time, casual) for 2024, all of whom have been welcomed to both Sunnybrook and to ONA.

Respectfully submitted,

Paul LoStracco, RN
Bargaining Unit President
Secretary/Treasurer
ONA 80, Sunnybrook Bargaining Unit – RN's