

Ontario Nurses' Association – ONA 80  
Sunnybrook Bargaining Unit – RN's  
MODIFIED RETURN TO WORK/WSIB  
COMMITTEE REPORT  
2024

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The Return to Work (RTW) Committee is comprised of the RTW Coordinator from Occupational Health and an ONA Local Executive Member. They hold weekly meetings (sometimes more frequently if needed) where the member and their PCM will meet to create the initial RTW plan and to monitor members progress. The member is usually asked to bring an updated medical form once a month and if there are changes to the restrictions the plan can be revised to reflect these changes.

The program allows for 12 weeks for all work related injuries and 8 weeks for non-work related injuries. Once the member is able to do full hours and full duties, they are considered to have successfully completed the program and no longer require modified duties. However, if the 12 or 8 weeks is completed and the member is not quite ready to come off modified duties, so long as the member shows progression, the PCM may extend the program by a few more weeks, allowing a bit more time to get the member back to the pre-injury state.

Currently, we are aware of 4 members off due to a work-related injury and 15 members are part of the Recovery Program and on modified work. During 2024, there have been quite a few members who completed the program and successfully returned back to work full duties.

All in all, the program has a remarkable success rate.

Respectfully submitted,

Paul LoStracco, RN  
Bargaining Unit President  
Return to Work Committee/WSIB  
ONA 80, Sunnybrook Bargaining Unit - RNs