

Ontario Nurses' Association – ONA 80

SECRETARY/TREASURER'S REPORT

2024

The past year continues to be challenging as we see continuous changes within the organization. The number of Nurses paying dues is continually changing and this has a great impact on the expenditures to keep the Local running smoothly. Covid-19 has caused many of our members to make the decision to retire, leaving big voids in the workforce and large number of RN vacancies never seen before. The critical shortage of Nurses has vastly affected all of our lives.

Each year, there continues to be a marked rise in the expenses related to the increase in grievances and arbitrations. To stay within our budget, the Executive is very diligent with our finances but will always strive to provide you with the best service possible.

For the 2023/2024 Fiscal Year, we received \$35,830.00 from the hospital as a result of the Kaplan Award! See Article 10.12 of the Collective Agreement. Various departments have adopted a no agency use policy; however, the Hospital was not able to keep hours of agency usage below the 1.5%, therefore, incurring a penalty.

Your Bargaining Unit Executive have decided to purchase grocery gift card for all Sunnybrook dues paying and entitled members utilizing the monies we received as a result of the high agency usage. This will occur sometime this spring with a total per gift card per entitled member of \$30.00.

This is a token of appreciation from your Bargaining Unit Executive to thank you for continuing to work hard, deal with agency nurses but still take such good care for our patients here at Sunnybrook.

We will be committed to spending \$70,000 on Nurses' Week, provided the membership agrees, and gives us direction to do so today. The hope is to continue with our celebration gala this year, and honour ourselves for a well-deserved acknowledgement of the hard work we have all endured over the past few years, and also host the evening receptions at all sites.

As always, we remain accountable in our financial responsibility to you, the members.

Respectfully submitted,

Paul LoStracco, RN
Secretary/ Treasurer – ONA 80