

ONA LOCAL 80
General Membership Meeting (GMM)

Tuesday October 24, 2023
McLaughlin Auditorium EG18a

Local Executive in Attendance (5):

Paul LoStracco
Serge Ganzburg
Jane Gaanan

Jennifer Brown
Helen Middleton

Members (28):

Jasmine Gaffoor, Marilyn Castro, Liliana Ortiz, Marley Gimblett, Judy Lucas, Orest Kornetzky, Robert Maguire, Shuogi (Amy) Shen, Kathleen Valdez, Cedric Russell, Karlene Reid, Natalie Bartlett, Alisane Gillespie, Joselyn Jose, Margaret Julien-Lee, Adriana Ortiz, Duane Stockley, Stephanie Johnston, Karen Krizan, Helen Seto, Rhona Green, Doris Chow, Celia Leibovitz, Jean Paolo Gatmaitan, Alexandra Wood, Jane Powell, Susan Serrano, Janet Probst, Deidre Bute-Husbands.

Total in Attendance: (33)

1. **Call to Order and Confirmation of Quorum:** @ 1530 hrs Quorum is 10

2. **Land Acknowledgement:**

Land acknowledgement for ONA Local 080:

We acknowledge the land we are meeting on is the traditional territory of many Nations including the Mississauga's of the Credit, the Anishinaabe, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit, and Metis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit.

3. **Review of Minimum Requirements.**

4. **Adoption of the Agenda**

ADOPTED AS Read: X

AS AMENDED:

MOVED BY: Helen Middleton

SECONDED BY: Amy Shen

5. **Review and Acceptance of Minutes of Oct 18, 2022**

ADOPTED AS READ: X

AS AMENDED:

MOVED BY: Celia Leibovitz

SECONDED BY: Deidre Bute-Husbands

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6. Business Arising from the Minutes

None

7. New Business

7.1. Report of ONA Meetings

ACC, PCM, HR&E, Biennial Convention (See below)

Ontario Nurses Association Local 80
ACC, PCM HR&E

Local 80 Coordinator update

Bill 124 challenge

Ontario led by PC Government filed an appeal. Hearing dates were completed June 20-23, 2023
For more information and updates on Bill 124 please visit <https://www.ona.org/about-bill-124/>

Privatization

ONA continues with putting Privatization in front and center of societal discussions.
Visit ONA webpage to access resources and share on your SM platforms
<https://nursestalktruth.ca/campaign>

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'Government chooses to ignore nurses'

Bill 60, titled the Your Health Act, has drawn criticism from opposition parties and health-care workers.

Deliberate and reckless attack on publicly funded service disparaging tax-\$\$\$ and diverting monies to personal pockets of investors. Middle-man is more expensive

7.1.1.

ACC (Area Coordinators Conference) Region 3

Region 3 panel of Local Coordinators meet regularly to share reports from Locals in Region 3 and receive important updates from ONA staff and portfolio stakeholders

Local 80 also submits report from all 4 Bargaining Units

These reports serve Board of Directors updating plan for action for all 5 regions

Last ACC was held on October 18-19, 2023

Grievances, rising workloads, vacancy rates, retention and denied time off for members are of many concerns shared by Local Coordinators

2024 ACC dates:

Feb 20-21

May 21-22

Oct 15-16

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Reach out to Serge Ganzburg if you have any question to address at ACC panel
Email: local080@ona.org

June 2023 PCM – Thunder Bay

June 20 – 22, 2023

2 Business days packed with portfolio stakeholders and staff reports

Erin Ariss President address

- Effective Jul 1, 2023, changes to portfolios:

Board Portfolio Changes

As announced and shared with membership at the June Provincial Coordinators Meeting (PCM), the Board of Directors approved the following changes to their portfolios, commencing July 1, 2023:

- Vice-President Region 1 Dawn Armstrong – Education
- Vice-President Region 2 Bernie Robinson – Local Finance
- Vice-President Region 3 Karen McKay-Eden – Human Rights and Equity
- Vice-President Region 4 Grace Pierias – Health and Safety
- Vice-President Region 5 Alan Warrington – Labour Relations

Additionally, the following Board Committee changes were approved, effective July 1:

- Quality of Service to Members Committee – Alan Warrington will chair and Grace Pierias joins this committee.
- Governance and Nominations Committee – Bernie Robinson joins this committee.

Alan Warrington also assumes the role of chair for the provincial Nursing Week Advisory Team

Day 3 was marked with Political Action

In support of local St Joseph's Care Group

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Board Highlights were posted on ONA bulletin boards and Local 80 website

2023 Biennial Convention

Human Rights and Equity Caucus on November 6th, 2023. In-person only

Keynote guest speakers:

Pam Fraiche, Workers Action Centre

Cathy Crowe

Biennial business meeting days November 7-9th, 2023

Black & Gold Gala – Wednesday, November 8

Can't attend? Tune in to our live-stream!

If you can't attend the Biennial virtually or in person, make sure to catch two exciting sessions

ONA will be live-streaming to **our public Facebook page.**

- ONA President's Address (November 7 at 9:30 a.m.)
- ONA Brand Update (November 9 at 9:30 a.m.)

For more information visit: <https://www.ona.org/news-posts/2023-biennial-convention/>

Half Day education November 10th, 2023

Topic: ***Strengthening our Union through Intergenerational Solidarity***

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Local 080 is sponsoring 10 members to attend 1 day with salary replacement and additional up to 20 members with \$50 honoraria if attended on their day off. Contact Local to check availability

All ONA members are welcome to attend on their own time and asked to submit make registrations at: <https://www.multisoftwarevents.com/ONABIENNIAL23/>

2022 November Provincial Coordinators Meeting

Human Rights and Equity Caucus held on October 31st, 2022 focusing on *Truth and Reconciliation: History, Healing and Hope*

Inspiring Human Rights and Equity Caucus reflects on Truth and Reconciliation



HELD ON OCTOBER 31, our well-attended Human Rights and Equity Caucus focused on the theme, *Truth and Reconciliation: History, Healing and Hope*.

The Caucus included new and inspiring events:

- A beautiful sunrise ceremony.
- Gifting of tobacco bundles, which our HRE team members put together the day before.
- An amazing musical performance at lunch; and
- A documentary screening for *Blood and Water: A Reclamation Story*.

We also reintroduced our breakout rooms with a new name, Communities of Support. Our hope is that key messages that came out of the various groups will help us move forward on both our HRE work and guide our ARAO plan. Thank you to all who attended and we hope you were able to learn and reflect on reconciliation.







PCM was held November 1-2nd, 2022

Solidarity bountiful at autumn PCM was a Theme for the meeting

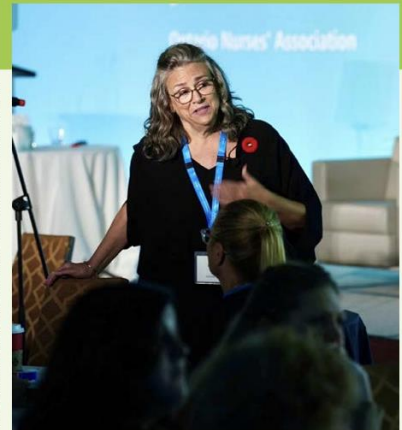
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Self-care focus of PCM education

WITH STRESS AND BURNOUT taking a serious toll on our members' mental and emotional health, the PCM education focused on self-care. Wellness leader and resiliency coach Carol Sachowski provided attendees with tools and strategies that can be used to improve self-care and well-being. Carol noted, "I challenge each of you to define your unique story and strength-

en your voice so you're your message can be heard amid the noise."



ONA is continuing to move forward with enhancing its own mobilizing efforts.

"We have all experienced firsthand how building unity and broad support can create enough pressure to push back against even a majority government with a vendetta against workers," emphasized Angela. "We hope to capitalize on that spark of solidarity and engage ONA leaders and members, to take action on what we can do at our workplaces and across the province to push back against Ford and get respect and a fair contract for our members." Stay tuned!



Half Day Education was November 3rd, 2021

Local 080 is sponsoring 10 members to attend 1 day with salary replacement and additional 10 members with \$50 honoraria if attended on their day off.

Any member can attend on their own time and is asked to register online

7.1.2

2023 Nursing Week events and information

50 Years ONA Anniversary

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Local 80 Gala Dinner held on May 10th, 2023. Great celebration of our membership achievements. Just under 400 in attendance. Ton of prizes. Just below \$10,000 value. Many donors supported Local 80 events

Time to prepare for the next year celebration

A new survey will be uploaded to Local website. Please stay tuned and provide feedback when survey becomes available

2024 Nursing Week May 6-12th, 2024. Gala Dinner May 8th, 2024. Please mark your calendars

As we draw closer to the end of 2023, and on behalf of Local 80 Executive Committee, wishing you and your families Healthy and Joyful Winter Holidays Season!

In solidarity

Serge Ganzburg

Local 80 Coordinator

7.2. Report of Local Bursaries, Nurses Week – Paul LoStracco

As per Local Policy 3.10.1 we can support up to 100 total education (e-learning or attend Provincial Meeting). Opportunity for \$50 honorarium to attend on own time.

To date for this year only have 12 submitted for reimbursement of \$50.00. Please let the members know if interested in doing e-learning modules online to notify Treasurer (Paul LoStracco) to see if room to do up to 2 per member for \$50 honorarium for each module.

If wish to attend specific meetings such as Biennial to notify ONA office of interest and once approved by Local Coordinator may attend a day off for \$50 honorarium.

Respiratory Therapist week is this week.

We have a newly organized BU at Sunnybrook, which is the RT's here at Sunnybrook.

If you see an RT, wish them a happy National RT Week.

7.3. Agency Usage Monies – Paul LoStracco

Proposing Winter Fair (beginning of December).

Drop-in where would have cheese, crackers, finger foods, tea, coffee, hot chocolate, eggnog, fruits, deserts, beverages.

Would have HOOPP & Johnson's attend, vendors attend.

Marilyn & Jasmin suggest covering over several time periods to capture all shifts.

Paul suggests doing from 0800 to 2000 so night shift from 2 different lines may attend and different shifts that day may attend.

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Jane Powell suggests SPA day

Other suggestions were:

- Sweater or warm up jacket
- Backpack with ONA logo
- Small gift for everyone
(Remember we have over 2,500 members and need to get them delivered to all members.)

No near money or gift cards allowed as per ONA Central.

Reps to e-mail Paul and Serge with any ideas as soon as possible as need to make a decision soon. Want something that majority of members can enjoy. Since local has never done anything over Christmas thought this would be a way of getting members to network with each other.

8. Other Business

- Constitutional Amendment Review – see Constitutional Amendment Package
- ONA Dues Increase Review – Presented by Serge Ganzburg (See presentation slides)
- Local Election Results – see results for local & all B.U. (Sent to all Reps and posted on ONA boards)

9. Adjournment

Adjournment: @ 1700 hrs

Moved by: Susan Serrano

Seconded by: Ceilia Leibovitz