



RÉSUMÉ FORM Hospital Central Negotiating Team

IMPORTANT: Please TYPE all information.

Full-time Candidate / Part-time Candidate (**select one**)

Last Name: **Serge** First Name: **Ganzburg**

Local #: **080** Region #: **3** Bargaining Unit: **Sunnybrook Health Sciences Centre**

Nursing/Health-Care Professional Work Experience:

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|--|---|
| 2013-present Electrophysiology and Cath lab RN Sunnybrook Toronto | 2010-2012 CVICU St Boniface Hospital Winnipeg |
| 2012-2013 CICU Sunnybrook Toronto | 1996-2010 Gen Med and CICU Soroka HSC Israel |

Negotiating Experience (ONA and Other):

Have participated in 4 consecutive rounds of Local negotiations at Sunnybrook BU: 2016, 2018, 2020 and 2021.
Have supported ONA members in Arbitrations, Step 1 and Step 2 Grievance meetings getting strategic gains, coming to terms in agreement, achieving Minutes of Understanding and Minutes of Settlement

Other Activity at ONA bargaining unit level and/or provincial level:

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|---|---|
| 2020-present Local 80 Coordinator, Sunnybrook BU Vice President /Grievance Chair/PRWRF co-Chair | 2015-2019 member of ONA Provincial LEAP Advisory Team |
| 2018-2020 Sunnybrook BU Vice President/PRWRF co-Chair | 2013-present Sunnybrook BU Cath labs ONA rep |
| 2016 Local Negotiating Team member Sunnybrook BU | 2005-2010 Soroka USC Local BU VP |

Participation in ONA Education Workshops:

ONA workshops: "Crucial Conversations", "Social Media and Privacy", "PTSD Bill 163", "Leadership Summit and Activist Camp – Advanced Stream" (2017), "Managing Disruptive Physician Behavior". CFNU 2019, 2021 -"Global Café on the Determinants of Health" and "Political Activism: Nurses leading the way", "Supporting members with Addictions", "Strike School 2B" International School (2020), "Occupational Health and Safety", "PRWRF" ONA workshop, "Grievance Process", "New Local Coordinators and Treasurers", "Facing Professional Practice Concerns: What You Can Do", "Working with Unregulated Care Providers", "CNO Standards and Accountabilities", Biennial & HRE Education Days

Any additional preparation and experience in labour relations:

ONA orientation education sessions before each round of Local negotiations and attending Arbitrations and Labour Management meetings have provided me with solid understanding of bargaining process, achieving target points for the benefit of majority while maintaining principles of fair representation of individuals and large groups of members

Please make a short statement of your Aims and Objectives for election to this Team:

My name is **Serge Ganzburg** and I believe that hardworking frontline members like you deserve fair Hospital Central Collective Agreement that respects your wishes and fosters better quality of work and life balance

Meaningful Salary and Benefits increases, key improvements in Staff Retention and Job Security, Workplace Health and Safety, and fostering Human Rights and Equity are at stake for these negotiations

I am ready and committed to this role and am asking You to **vote** **Serge Ganzburg** during Oct 3-27, 2022 elections for a FT **member** of the **Hospital Central Negotiating Team**