



Once we accept our limits, we go beyond them.

Albert Einstein

Dear Colleagues,

In a wake of Provincial political climate and staffing crisis that is swamping Ontario Health System, nominating qualified leaders to Hospital Central Negotiating Team will enable negotiating changes in Central Collective Agreement that reflect hard work of each member at frontlines.

My name is **Serge Ganzburg** and I believe that hardworking frontline members deserve fair Hospital Central Collective Agreement that respects their wishes and fosters better quality of work and life balance.

Meaningful Salary and Benefits increases, key improvements in Staff Retention and Job Security, Workplace Health and Safety, and fostering Human Rights and Equity are at stake for these negotiations.

Throughout my leadership roles with ONA, I built solid foundations in bargaining process. Have participated in 4 consecutive rounds of Local negotiations at Sunnybrook Bargaining Unit: 2016, 2018, 2020 and 2021 getting strategic gains, coming to terms in agreement and achieving target points for the benefit of majority while maintaining principles of fair representation of individuals and large groups of members.

As Grievance Chair supported ONA members in Arbitrations and Mediations, Step 1 and Step 2 Grievance meetings advocating on behalf of members' interests.

As elected member of Hospital Central Negotiating Team, the **advocacy for all** ONA members in Hospital Sector while achieving bargaining objectives will be my top priority. ONA members can rely on my expertise and skills.

Free Bargaining is amongst our Human Rights, and I am determined to enhance our bargaining power being your clear voice at the negotiations table.

I am committed to this role, and am asking **You to vote** **Serge Ganzburg** during Oct 3-27, 2022, elections **for a FT member of the Hospital Central Negotiating Team.**

*In solidarity,
Serge Ganzburg RN*

For comments and support, please contact email: ganzburg@gmail.com



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